

The administrative and competitive landscape continues to change and is doing so at an ever-increasing rate. In the last five years, Texas has been required to adapt to the following material changes in structure and how we operate:

- (1) USA created the High School, Collegiate and Senior competition pathways / silos; thereby segregating the TRU into three distinct groups with the TRRA and the GU body as the only remaining common threads
- (2) Decommissioning of the old Local Area Union / Territorial Union structure and creation of the GU governance model we now know
- (3) The removal of Competitions from the LAU / GU authority

During these ongoing changes, the TRU has remained at the national forefront of adapting and is continually regarded as one of the best run GU's in the country.

The national respect for the TRU is evidenced by our selection as one of the original three "Pilot GU's". Texas was the first GU to implement a Paid Administrator and conversion to individual CIPP dues (as required by USA Rugby). The Texas GU administrator position is now being modeled to be a national roll out and our administrator is being used as the primary example of a successful rollout of the position. These successes' of the TRU, both locally and nationally, is not due to one person but that of numerous hard working individuals, club leaders and the collective board.

Having been involved in rugby for 30 years, through my years as a player and into administration I have always held that at the end of the day, rugby is a business. A business that requires operational efficiency, effective management, financial fundamentals and strong leaders. It is my opinion that this approach is the key reason that our Clubs, Referee's and Texas GU at large; all continue to be highly regarded by our rugby peers.

There is a lot of work that has been accomplished and even more to be done.

I ask for your vote so that I may continue the tasks at hand as one of the two Texas GU Representatives to the USA Congress.

Regards,

David McPhail  
73-502-3507

## Rugby CV:

### Playing:

- \* Southwest Texas State University 1985-1989
- \* Austin RFC 1989-1992
- \* Houston RFC / Houston Athletic Rugby Club 1992+

### Coaching & Managerial:

- \* Club Sevens: Elite / Houston RFC / HARC
- \* Texas Women's Selects
- \* West Select Sevens
- \* Atlantis USA Sevens
- \* USA Rugby (Collegiate Selects / Sevens)

### Administration:

Texas Rugby Union: President (formerly Treasurer & Discipline Chair)  
Western Rugby Union: Treasurer (formerly Sevens Director)  
USA Rugby: Congress Rep

### Referee:

TRU Referee & Laws Committee Member  
TRRA Treasurer